



SEND Network

TRAINING

The purpose of the Send Network Training Team

Our team exists to develop planters and spouses to plant healthy, multiplying churches.

The vision of the Send Network Training Team

Our vision is to change the industry standard of how trainers are trained and developed. We hope to overcome the challenges of isolation, inadequate training and non-reproducing churches in order to witness exponential growth of Multiplying Churches in North America (1,800 churches by 2030).

The strategy of the Send Network Training Team

Our strategy focuses on identifying, preparing, training, releasing and continually equipping trainers within a proven reproducible system of development. Our strategy includes the following:

- Identify the best trainers to lead in the Send Cities and State Convention Partners using the Send Network systems through a multi-faceted vetting process.
- Engage trainers in process-oriented series of five courses prior to the Train the Trainer Retreat to establish a strong relationship with our trainers.
- Host a high-quality multi-day training experience such as the Train the Trainer Retreat that emphasizes adult learning practices and select training techniques for experiential learning.
- Offer a multi-level certification program that prepares trainers to grow on the pathway of mastery.
- Provide a variety of continuing education courses and resources for trainers to continue to develop in their confidence and competence as a trainer.
- Provide high-quality planter resources that support a continuous improvement approach.

Send Network Training FAQs // *Overview of Send Network Training*

WHY BECOME A SEND NETWORK TRAINER?

Effective training is critical for church planters to be successful. We want the training we provide to be the best available. We want to help trainers teach the right things and use the right approach.

The Send Network Train the Trainer development process provides a proven learning path and a tested curriculum. Our scripture-based and neuro-savvy training equips trainers to develop church planters effectively. By becoming a Send Network licensed church planting trainer, you'll have the tools you need to start using the Send Network training process with church planters.

TRANSFORMATIONAL TRAINING FOR TRAINERS

The techniques and disciplines used in the Send Network Train the Trainer process are designed to maximize the engagement and application of transformational training, rather than overwhelming them with knowledge. This focus on transformation instead of just information produces much more effective results over the long-term.

ATTEND A TRAIN THE TRAINER RETREAT

Each Train the Trainer Retreat is a three-day learning experience that starts with lunch at 11:30 a.m. on the first day and ends at 12:30 p.m. (lunch on your own) on the third day. At the Train the Trainer Retreat you will:

- Become knowledgeable and proficient in the Send Network training approach and adult learning principles.
- Experience select transformational training techniques and disciplines.
- Obtain your Send Network church planting Trainer License, giving you access to all of our training materials for church planters.

WHAT TYPE OF TRAINERS ARE NEEDED IN THE FIELD?

Trainers who will commit to training a small group of church planters for training semesters that generally last 5 ½ months. We help trainers grow proficient in six traits:

1. Shows confidence in their demeanor
2. Asks effective follow-up questions
3. Demonstrates expertise and proficiency on the topic
4. Recognizes breakthrough learning moments
5. Transitions and executes the different techniques with proficiency
6. Creates an environment for breakthrough learning to take place

Here's an overview of the training process:

Trainer's Process Map



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Your next step is to have someone recommend you for the Train the Trainer event. Ask them to complete the [Trainer Recommendation Form](#).

BENEFITS BEYOND THE TRAINING COHORT

Train the Trainer is designed and focused on preparing you to lead a cohort of planters and to train planters you have raised up within your church. The training also has implications for how you lead in other areas of your life as well. At every retreat, trainers tell us that this training is changing how they will lead in their church and their homes.

Some of the benefits beyond the church planting cohort include:

- Applying the training approach and adult learning principles to any system or process your local church has for developing leaders and making disciples.
- Using the transformational training techniques and disciplines in your local church context to develop content for developing local church leaders.
- Accessing materials for our planter competencies—Team Building, Systems and Structures or Casting a Clear and Compelling Vision—to train leaders in your local context.
- Leading meetings that are more engaging and energizing.
- Communicating to large gatherings and small groups using a variety of transformational techniques.

If you have more questions about the benefits of being involved in Train the Trainer, please email a member of our team.

OUR TEAM

Charles Campbell directs the team and is the Canadian and South Regional Trainer. You can contact Charles at ccampbell@namb.net

Sam Dula is Northeast and Atlanta/South Florida/New Orleans Regional Trainer. You can contact Sam at sdula@namb.net

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