

Pipeline Survey & Summary Introduction

The Pipeline Survey and Summary are assessment instruments designed to help churches discover, develop and deploy missional leaders and church planting team members. They help growing leaders better understand their leadership potential and teaming capacity, while connecting their growth areas to training opportunities within the Multiplication Pipeline.

Pipeline Survey

The Pipeline Survey is an instrument designed to help churches assess missional leaders in four key development areas:

- Character – What uniquely defines the candidate’s personality and ethics?
- Leadership – What is the candidate's ability to influence others toward a common goal?
- Multiplication – How committed is the candidate to shaping a kingdom movement?
- Vision – Can the candidate see, share and realize a God-inspired vision?

As part of the Pipeline Survey, each candidate will be invited to take a DISC Assessment. This survey provides insights into the candidate's personality and behavioral makeup to better understand how one might work together with a missional team.

Pipeline Summary

After taking both surveys, the church leader and candidate will receive a Pipeline Summary. This document will provide a snapshot of how the candidate assessed in the four key areas and report on the DISC Profile.

All of this is designed to foster conversation between the church leader and the church member about the candidate's next steps.

Coaching Conversations

These coaching conversations will help growing leaders understand how God has shaped them for ministry and mission by clarifying:

- What does each category in the Pipeline Survey mean?
- What is significant about how you scored in each category related to the other categories?
- What defines each of the key categories of DISC?
- How does your DISC type relate to other types?
- How does your Pipeline Survey category scores and DISC type impact teamwork?
- What are your tendencies in regard to conflict resolution?
- Where do you need to grow in your self-awareness?
- Based on the needs of our church and your Pipeline Summary results, where is the best place for you to plug into Pipeline training?

Pipeline Growth

The insights from the Pipeline Summary combine with conversations between a Participant and Coach to help identify the best next steps for a participant's training and growth.

The Pipeline Survey and Summary are designed to work hand-in-hand with [Send Network's Multiplication Pipeline](#), but they are not required.

If your church needs a training pipeline to help discover, develop and deploy missional leaders from within your congregation, go to SendNetwork.com/Pipeline today!