

Looking in the Mirror: Character and Values

Self-assessment requires truth and transparency. The most effective leaders invite others to speak into their lives and are self-aware. They recognize their strengths, their weaknesses, their gifts, and their limitations. It's important to take inventory and determine how to leverage your strengths and how to strengthen your weaknesses.

Talking Points: Questions to Consider

- What would you consider your best leadership qualities and strengths? What opportunities have you had to exercise them? Reflect on those experiences.
- What would you consider your biggest leadership struggles and weaknesses? In what ways have these been difficult for you? How have you dealt with them?
- What aspects of ministry are you most passionate about? What are some of the roles that you aspire to? What would God have to do in your life to make those possible for you? What would that require from you?

Teaching Points: Scriptures to Consider

- **Ephesians 4:11-16** – Equipping the Saints for the Work of Ministry
- **1 Corinthians 12:12-20; Romans 12:3-8** – Spiritual Gifts in the Body of Christ
- **1 Peter 4:10-11** – Our Gifts, His Glory
- **2 Corinthians 12:7-10** – Our Struggles, His Strength

Thinking Points: Resources to Consider

- **Spiritual Gifts Inventory**
- **Leadership Style and Personality Profiles**
- ***Spiritual Leadership*** by J. Oswald Sanders
- ***The Character of Leadership*** by Jeff Iorg

Training Points: Opportunities to Consider

- **Identify ministry opportunities** within your church that can provide a way to explore and exercise spiritual gifts. Be willing to consider potential roles or places of service that may be new or unfamiliar.
- **Establish relationships** with various ministry leaders to discuss their calling, their journey, and their ministry responsibilities. Request opportunities to shadow them in their daily responsibilities to discern and confirm ministry calling.
- **Invite others** to observe and assess your ministry gifts to help in the affirmation process.