# **Mentoring Guide**

# Understanding a Woman's Calling to Ministry

Often, we discuss a calling to ministry in the context of a man being called as pastor in a local church. But what about women who are called to ministry? God has gifted women in the Kingdom, and, as leaders, we must equip women to discover, serve, and lead in the role to which God has called them.

### **Talking Points: Questions to Consider**

- What gifts and passions has God given the women in your church or ministry?
   What opportunities are you providing to help women recognize and grow in these gifts?
- In what ministry roles are women currently serving in a leadership capacity? How
  are you helping them to grow in their leadership abilities? Are there other leadership opportunities for which women could be equipped to serve? How can you
  invite women into these opportunities?
- If a woman in your church feels called to ministry, how are you advising and affirming her calling? How can you help women navigate their next steps to prepare and pursue their calling?

# **Teaching Points: Scriptures to Consider**

- Romans 12:4-8 Equipped by God
- Proverbs 16:9 Led by God
- Matthew 28:19 Used by God

#### **Thinking Points: Resources to Consider**

- Women of the Word by Jen Wilkin
- Made for More by Hannah Anderson

### **Training Points: Opportunities to Consider**

- Provide opportunities for women to serve in ongoing ministry roles (children's ministry, student ministry, worship team, welcome team, administration, hospitality, counseling, etc.) or at special events (registration, setup, food server, etc.) and reflect on observations and lessons learned.
- Invite women to serve as ministry interns for a set length of time to grow in leadership abilities.
- **Equip women to teach and disciple** other women as they discover their gifts and passions and how to use them for Kingdom impact.

